



**Workshop on Capacity Needs Assessment of
Extension and Advisory Service Providers in Odisha
3-4 July 2018
Bhubaneswar**

PROGRAM

Day 1: 3 July 2018	
0900-0930	Registration
0930-1020	Introductory Session <ul style="list-style-type: none">• Welcome: Dr A K Panda, ICAR-CIWA• Opening Remarks: Dr Mukund Variar, IRRI• Director's Remarks: Dr S K Srivastava, ICAR-CIWA• Self Introduction of Participants• Introduction to the Workshop: Dr Rasheed Sulaiman V, CRISP
1020-1045	Group Photo and Tea Break
1045-1230	Vision Mapping <ul style="list-style-type: none">• Functional Assessment• Presentation on new challenges and new functions facing EAS• Group Exercise on new challenges and new functions• Plenary
1230-1300	Introduction to the New Extensionist Position Paper
1300-1400	Lunch Break
1400-1420	Introduction to Capacity Development and Capacity Needs Assessment
1420-1500	Asset Mapping I <ul style="list-style-type: none">• Card Exercise to assess existing capacities at individual level
1500-1515	Tea Break
1515-1605	Asset Mapping II <ul style="list-style-type: none">• Group Exercise to assess new capacities at individual level• Plenary
1605-1630	Experience Sharing by participants

Day 2: 4 July 2018

0930-1000	Recap and Feedback
1000-1130	Capacity Needs Assessment at the Organizational Level <ul style="list-style-type: none">• Experience Sharing• Implications for EAS• Introduction to Organizational Capacities• Appreciative Inquiry• Group Exercise for identification of desired organizational capacities
1130-1145	Tea Break
1145-1205	Plenary
1205-1230	Capacity Needs Assessment at the enabling environment level <ul style="list-style-type: none">• Introduction to capacities needed at enabling environment• Discussion
1230-1330	Lunch Break
1330-1400	Prioritizing Capacity Development Needs <ul style="list-style-type: none">• Introduction to the concept• Group exercise
1400-1500	Road Map for addressing identified capacity development needs: World Cafe
1500-1545	Plenary
1545-1600	Tea Break
1600-1630	Closing Session <ul style="list-style-type: none">• Feedback• Final Remarks